



Appleton Academy

Uniform and Appearance Policy



Approved By	Approval	Next Review Date
Appleton Academy LGB	January 18	2019/20 – Term 3
Appleton Academy Local Advisory Board	October 18	2019/20 – Term 3

1.0 Aim

Appleton Academy believes that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone.

1.2 It should:

- Instil pride
- Support positive behaviour and discipline.
- Encourage, identity with, and support the Academy ethos.
- Ensure children and young people of all races and backgrounds feel welcome.
- Protect children and young people from social pressures to dress in a particular way.
- Nurture cohesion between different groups of pupils.

1.3 It is an expectation that children and young people will wear the correct uniform at the Academy, on an Academy trip or when representing the Academy on any occasion.

2.0 Uniform

2.1 Foundation Stage to Year 6

Charcoal grey trousers, skirt or pinafore dress in the Academy style
Plain white polo shirt
Navy blue Appleton Academy sweatshirt or cardigan
White socks or black tights
Black shoes

2.2 PE Uniform Year 1 to Year 6

Navy blue shorts
Navy blue Appleton Academy polo shirt
White socks
White trainers
Navy jogging bottoms – for outdoor PE only

2.3 Year 7 to Year 11

Charcoal grey trousers or skirt in the Academy style
Plain white shirt
Appleton Academy tie
Navy blue Appleton Academy blazer
Black or white socks or black tights
Formal black shoes
Navy blue Appleton Academy jumper – optional

2.4 Year 7 to Year 11 PE Uniform

Navy blue Appleton Academy tracksuit
Navy blue shorts
Navy blue Appleton Academy polo shirt
Blue and white striped games socks or white sport socks
White trainers
Navy blue or black leggings (KS4 only)

2.5 The child or young person's name should be visible on each item.

3.0 Cultural, Race and Religious Considerations

- 3.1 While children and young people must adhere to the Academy's Uniform Policy, the Academy will endeavour to be considerate to the needs of different cultures, races and religions. The wearing of traditional dress in the Academy's colours is acceptable, where appropriate.
- 3.2 However, in fulfilling its obligations, the Academy may at times have to balance the rights of individual child and young person against the best interests of the Academy community as a whole.

4.0 Gender and Sex Discrimination Considerations

- 4.1 The Academy will ensure that its uniform policy does not discriminate on the grounds of gender. For example, girls will normally be allowed to wear trousers. The Academy's uniform rules will not disadvantage one gender compared with the other.

5.0 Footwear

- 5.1 All children and young people must wear black shoes with no coloured or white piping or symbols. Trainers must not be worn in the Academy. Black pumps will be issued for the day to any child or young person not wearing the correct footwear.

6.0 Make Up

- 6.1 It is not necessary for children and young people to wear make-up or nail polish to the Academy.
- 6.2 The Academy will, however, accept young people in secondary wearing light make up that is not too conspicuous.

7.0 Jewellery

- 7.1 Learners are allowed to wear:
- One ring per hand (secondary learners only)
 - One discreet stud per ear
 - A watch
- 7.2 No facial piercing to be worn **at any time**. Learners who make the decision to have a facial piercing should be clear that it is not the Academy's responsibility if the piercing closes.
- 7.3 Learners will be expected to remove prohibited jewellery and may hand this in for safekeeping.

8.0 Hairstyles

- 8.1 Hairstyles should be suitable to the working environment. If children and young people's hair is long then the Academy will expect it to be tied back for all practical sessions. The Academy will not allow hairstyles or brightly dyed hair colour which is deemed, by the Principal, to be extreme.
- 8.2 The Academy will not allow the following:
- a) A skinhead or completely bald cut. Hair can be cut to a number 2 length on hair trimmers
 - b) Shaved lines, patterns or symbols into the hair area
 - c) Eyebrows that have been partially or shaved off will not be allowed

9.0 Bags and Equipment

Primary

Pupils in primary are provided with:

- A book bag which must be brought into the Academy each day
- a pump bag for PE kit which must be brought in on PE days

Primary children are not allowed to bring in a pencil case as equipment is provided or a bag other than those identified above.

Secondary

Pupils in secondary are expected to be equipped for learning and should bring the following each day:

- pens, pencils and a ruler
- PE kit on the correct day
- Student planner – signed weekly by parents

10.0 Breaching Uniform Policy

10.1 It is expected that children and young people will abide by the Uniform and Appearance Policy. If this is breached then sanctions will follow. However guidance from the DFE does not consider exclusion to be an appropriate response to breaches of academy uniform and appearance policy, except where they are persistent and defiant.

10.2 Where a child or young person repeatedly refuses to comply with the Academy's Uniform Policy but does not otherwise display poor behaviour, the Academy believes that exclusion could be an appropriate response, depending on the circumstances of the case. The Principal, Senior Leadership Team and/or Governing Body will review each case as appropriate.

11.0 Sanctions

11.1 Children in Years 1 to 6 not wearing full and correct uniform will be given a reminder and expected to wear uniform the following day. If a child continues to breach uniform policy, parents/guardians will be contacted and asked to attend a meeting to discuss the issue.

11.2 Young people in Years 7 and above not wearing full and correct uniform will be referred, by form Tutors, to their appropriate Head of Year who will contact the parent/guardian to obtain permission for the young person to leave the premises to change. Loan uniform will be provided however if a young person refuses to borrow uniform, they will receive a supervised lunch as a sanction. A letter will be sent home that evening outlining the problem. If this uniform breach is repeated, removal of social time will be implemented.

11.3 The Governors and Leadership of the Academy will consider carefully any request that is made to vary the policy to meet the needs of an individual child or young person because of temporary or permanent medical conditions.

11.4 The uniform has been designed so that it is affordable and does not leave children and young people or their families feeling unable to apply to or attend Appleton Academy, or forgoing necessities in order to meet the cost of uniform. Where there is a genuine case of hardship financial assistance may be considered and the Vice Principal for Ethos and Expectations will organise this with the parents/guardians.

12.0 Monitoring, Evaluation and Review Date

12.1 The Governing Body will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the Academy.