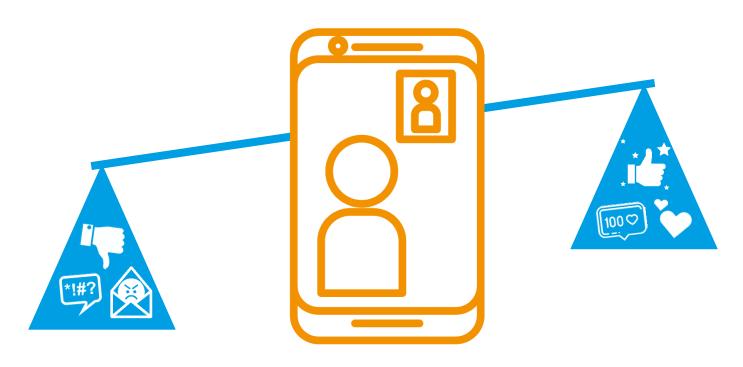




Exploring identity online

Ages 14-18 - Mini presentation 1

#### Mini presentation 1 Are all identities equal online?



# What is an identity? From our gender, ethnicity and age to our experiences and behaviour, every aspect of our life can form part of our identity. We can have many different identities which come together to

form who we are, and we can create, adapt and change our identity when we choose.



#### How many <u>identity</u> <u>characteristics</u> can you name in one minute?

#### Represented positively online

Which identities do you think are always represented positively online and which are not?

Represented negatively online

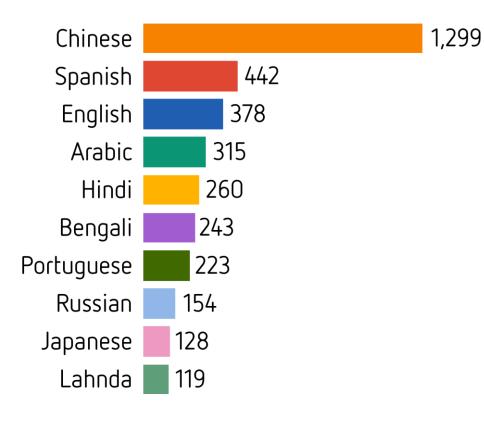


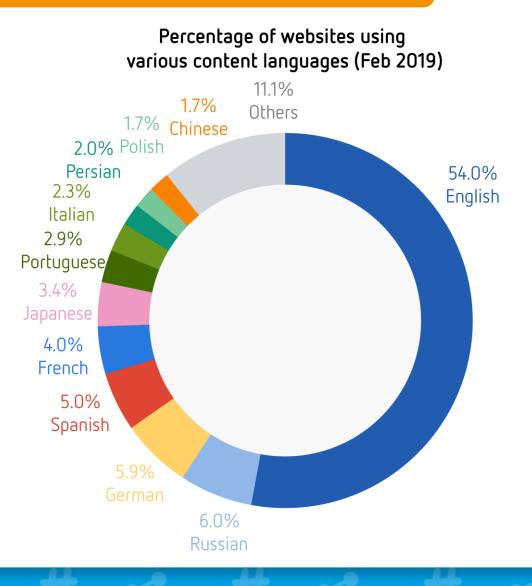


#### How well do you know 'equality' and 'diversity' online?

#### What is the most common language used online?

#### Estimated number of first-language speakers worldwide in 2018 (millions)





Does being equal online mean treating everyone the same?

#### Yes?

No?

#### No.

Everyone has different needs to be able to access and enjoy things online. Someone who is deaf, for example, would need subtitles when watching a video. Being equal online is all about treating people fairly.

#### What does it mean to see diversity online?



Seeing only people from a certain background or culture commenting on things which relate to them.



True diversity online should mean that we have online spaces where everyone feels welcome, included, represented and fairly treated. Nobody should expect to be excluded from something based on who they are.



Making sure that everyone has their own separate space to be themselves online away from others.

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Not allowing people to discuss things which don't relate directly to them.

Which of these would be considered 'protected characteristics' by the Equality Act 2010 and therefore unlawful to discriminate against?

- Disability
- Age
- Gender reassignment
- Race
- Sex
- Religion or belief
- Sexual orientation
- Pregnancy or maternity
- Marriage or civil partnership

All 9 of these are protected characteristics under the Equality Act 2010.

## Is it ok to ask someone about a protected characteristic or part of their identity online?

#### Yes?

#### No?

#### It depends?

It depends.

Some people are very open online with their identity, sometimes sharing things to educate others. However, not everyone will feel comfortable doing this or discussing personal things about themselves.

# Which of these would be unfair treatment of someone else online?

- Treating someone less favourably because they have a protected characteristic.
  - Making assumption All of these would be unfair treatment of someone online and may All of these would be unfair treatment of someone online and may even be unlawful or against a service's terms and conditions if they show prejudice or discrimination based on protected characteristics.

because they show

support for others.

Certain groups having an advantage compared to others online.

# 

# Does society have a problem with how identity is represented online?

	<b>#trending</b> Dove's new photo project is changing the way women are seen in the media	• Why does
	'Racist' cartoon turns woman black when she is cursed Artificial Intelligence Has a Problem With Gender and Racial Bias.	<ul><li>representation matter?</li><li>What impact does proper representation</li></ul>
Y Y	Women Are Seen More than Heard in Online Newspapers '#IAmHere': The people trying to make Facebook a nicer place	<ul><li>have now and in the future?</li><li>Why does</li></ul>
	Fair and accurate media coverage really could improve the lives of transgender people like me	misrepresentation happen online?
	'Harmful' gender stereotypes in adverts banned Disabled people must be front and centre on TV – representation matters	<ul> <li>Does it only happen online?</li> </ul>

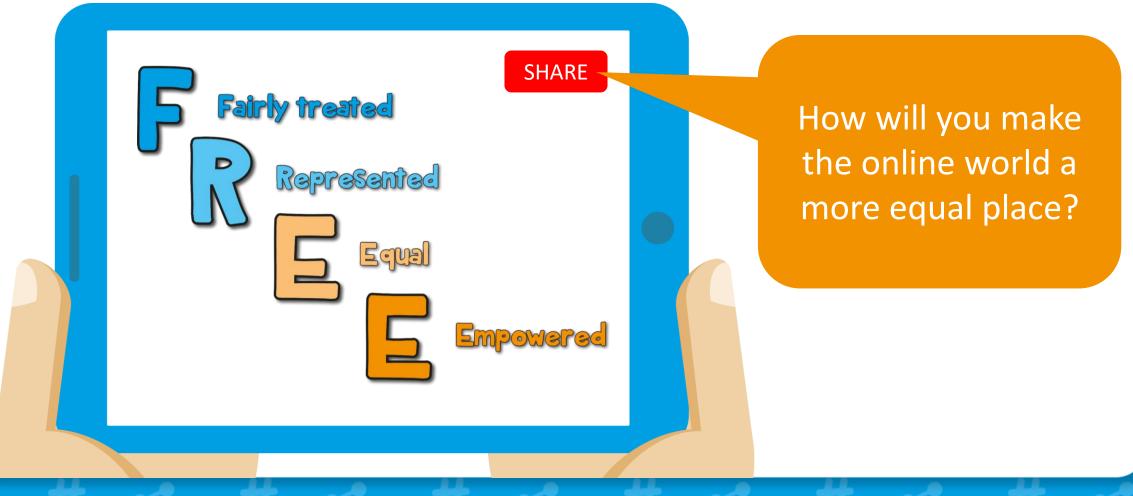


Top tips for tackling misrepresentation online

- Look out for positive representation or people trying to challenge negative representation and give it a 'like.'
- Make sure you follow a range of accounts to see and hear from others.
- Think about what you share and how it might portray others.
- Report negative comments/ posts.
- Make use of campaign hashtags and graphics to raise awareness and support for others.

# A place where everybody feels...

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