

July 2022

Dear Parent/Carer

As we reach the end of a successful school year, and to ensure that our high standards and expectations are met in September; I wanted to remind you of the following information about a number of important Academy policies.

### **Uniform**

Students must wear black polishable shoes (see examples in the picture below) and under no circumstances will the wearing of trainers with school uniform be acceptable. If a student is unable to attend school in the correct footwear, we will provide them with a pair of school shoes to borrow and wear that day. If they refuse to wear the shoes provided to them, they will be removed from their normal school timetable and activities that day and will spend it working with their Form Tutor or Head of Year. This also applies to other items of school uniform. Our uniform information is always available on our website, but it consists of trousers, which must be dark grey and tailored (not leggings), a white shirt, Appleton tie and blazer. Uniform is an important part of the Academy's identity and has been integral to the improvements we have already made at Appleton. We trust you will continue to support us by sending your child to school in correct uniform, as we look to improve standards further.

### **Piercings**

These should be limited to a small stud in each ear. For health and safety reasons anything other than this is a potential injury risk to your child and I would ask you to speak to them about this if they have multiple piercings. Any student refusing to remove piercings other than the two small studs in the ears will be removed from their normal timetable and activities until they do so. On this matter, I strongly advise you to consider this if your child wants to have a piercing over the summer and ensure that they do so in enough time for it to heal so that they can be removed for PE lessons.

### **Hair Colour and Nails**

Hair needs to be a natural colour. In addition, false eyelashes are not allowed. For safety reasons nails need to be a reasonable length, and not false nails, and these should not be painted except for a natural varnish if a pupil chooses.

### **Punctuality**

The first lesson of the day starts at 8.40am. Arriving late to school is not only a disruption to your child's learning but is an unfair interruption to the activities being undertaken by the rest of the Academy and our students who have arrived on time. You should be aware that lateness also has an impact on your child's attendance record. We want students to leave prepared for working life and being punctual to school is an important part of this as it prepares them for the expectations in the workplace. Any student arriving late to school will be placed in supervised lunch from September.

### **Detentions**

The vast majority of our students behave exceptionally throughout the school day and behaviour is another aspect of school that has significantly improved along with the Academy. A significant number of students have not received a single red sanction throughout the whole of this school year, or in previous years in the case of a number of our students.

For the minority of students who do not always get it right, we do have detentions after school. These are non-negotiable sanctions that are part of our Behaviour Policy, which all parents agree to when you send your child to Appleton Academy. Detentions are issued after the student has continued to misbehave despite being given numerous opportunities to change their behaviour.

Please support us in upholding strong discipline and behaviour expectations for your children, as it is a lifelong skill that is required in all types of further education and work environments. We would also appreciate your support through you discussing this with your child if they have received a detention. Students who fail to attend detentions will be removed from their timetable and normal activities the following day and will instead spend this with their Form Tutor or Head of Year.

I would like to thank you for your support in all of the above. Rules are part of life and in the case of the Academy's behaviour policies and procedures, are there to make our Academy the fantastic environment it has become for students and their learning.

As always, if you have any questions about any of the information I have shared in this letter, please send these to [info@appletonacademy.co.uk](mailto:info@appletonacademy.co.uk) in the first instance.

Yours faithfully

Mr D Hirst  
Leader of Behaviour and Attitudes

✓ Acceptable Footwear



✗ Unacceptable Footwear

