

June 2023

Dear Parent/Carer

### **Impact of Teachers' Industrial Action – Plans for Primary Phase**

You will be aware that members of the education union, the NEU, have voted in favour of staging further industrial action. The next dates for industrial action will take place on:

- **Wednesday 5 July 2023**
- **Friday 7 July 2023**

This action is the result of a national pay dispute between the education unions and the government and is not due to any actions taken by Appleton Academy. Although this is a matter for the unions and the government to resolve independently of the Academy, we would like to inform parents that this intended action will continue to affect how we manage school and the attendance at school of children and young people.

We would like to assure you that we are committed to your child's health, safety and wellbeing and have, therefore, been carefully planning and undertaking a risk assessment to determine if we can safely open as usual on these dates, or if we will have to make changes to normal operations. As you may be aware, teaching colleagues are not obliged to inform the school of their decision to take part in industrial action or not, and so we have to plan on the best information we have. **We regret to inform you that, on the basis of the planning we have done and the information we have about the likely staffing levels, we must restrict pupil and student attendance at school during the industrial action on Wednesday 5 July and Friday 7 July 2023.**

Appleton Academy will be closed for the day to children in the following classes and year groups on the following dates:

#### **Wednesday 5 July 2023:**

**4DF**

#### **Friday 7 July 2023:**

**4DF**

**5SL**

If your child is in the classes or year groups listed above, which will be closed, we would like to sincerely apologise for the inconvenience and frustration this will cause. We would like to assure you that this decision has not been taken lightly but has been reached due to the reduced staff numbers we are expecting, which means we can only assure the safety and wellbeing of a certain number of pupils in Primary.



If your child is entitled to a free school meal and you would like collect a packed lunch from school for them on either Wednesday 5 July or Friday 7 July 2023, please email [info@appletonacademy.co.uk](mailto:info@appletonacademy.co.uk), providing your child's name and class and any dietary requirements. The packed lunch will consist of a sandwich, bakery item, and a piece of fruit.

**If your child is not in these classes, please ensure that they attend school as normal.**

If you have any questions or concerns, please email the Academy using the [info@appletonacademy.co.uk](mailto:info@appletonacademy.co.uk) email address in the first instance and we will get back to you. Alternatively, you can call us on 01274 600550.

We would like to thank you for your patience, support and understanding.

Yours faithfully

A handwritten signature in black ink that reads "Helen Jones".

Ms H Jones  
Executive Headteacher