

June 2023

Dear Parent/Carer

Proposed Additional Days of Teachers' Industrial Action

You will be aware that members of the education unions have communicated plans for further teachers' industrial action and have announced two dates – Wednesday 5 and Friday 7 July 2023.

This is the result of a national pay dispute between the education unions and the government and is not due to any actions taken by Appleton Academy. Although this is a matter for the unions and the government to resolve independently of the Academy, we would like to inform parents in advance that this intended action may affect how we manage school and the attendance of children and young people.

We will provide confirmation of any changes we will need to make to normal school operations and how this may affect your child's class or year group. However, we can confirm that will still be going ahead with our Transition Day for new Year 7 pupils on Wednesday 5 July 2023 regardless of the industrial action proposed for that date. Plans are already in place for the Transition Day and we do not expect the staffing we have put in place to manage this to be affected.

We will provide more information about any changes to the normal school day and any possible disruption as soon as possible. As you may be aware, colleagues are not obliged to inform the Academy of their intention to strike ahead of any industrial action, and so we are going through our normal process of collating the information we do have and then confirming plans to manage school operations. We will communicate these plans in the coming days.

In the meantime, if you do have any questions or concerns about the industrial action or our plans for the Transition Day on Wednesday 5 July 2023, please email info@appletonacademy.co.uk in the first instance.

Yours faithfully

A handwritten signature in black ink that reads "Helen Jones".

Ms H Jones
Executive Headteacher