

Early Years Practitioner
Band 6 SCP (6-11) – Actual salary £20,486 - £22,183 per annum
Term Time Only + 5 additional days during school holidays to be specified by the
Academy
35 hours per week

A new and exciting opportunity has arisen for an experienced **Early Years Practitioner** to join **Appleton Academy**.

Appleton Academy is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will;

- Follow the Early Years Foundation Stage and Ofsted Frameworks
- Plan for the individual needs of our pupils
- Ensure safeguarding policies and procedures are followed
- Ensure our pupils are well cared for, nurtured and kept safe at all times
- Provide pupils with the best opportunities for learning at this early stage in their education

The essential requirements of this role are;

- A relevant qualification (NNEB, Level 3 NVQ in Early Years Care and Education, BTEC National Diploma in Early Years, education to graduate level
- Minimum of GCSE English and Mathematics at grade C or above (or equivalent)
- Experience of the Early Years Foundation Stage
- Have the ability to work under pressure
- Excellent communication skills
- Good numeracy skills
- An enthusiastic, positive attitude

We can offer:

- Opportunities for innovative ways of working
- An opportunity to build and further develop good practice
- High quality professional development opportunities
- A permanent contract, following a successful 6-month probationary period

Closing date: Friday 23rd May 2025

Interview date: W/C 2nd June 2025

Together we **Exceed**

Dawnay Road, Bradford BD5 9LQ

info@exceedacademiestrust.co.uk

01274 086 490

www.exceedacademiestrust.co.uk



For an informal discussion regarding this opportunity, please contact Recruitment on Recruitment@appletonacademy.co.uk. Further details about our Academy can also be found on our website <https://appletonacademy.co.uk/>.

If you are interested in applying for this role, please do so by submitting an application form to recruitment@appletonacademy.co.uk

Application forms can be downloaded from the school website <https://appletonacademy.co.uk/news/vacancies/>

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.