



Secondary Cover Supervisor
Band 7 SCP 11 - 17 (Actual salary £23,451 - £25,971 per annum)
37 hours per week
Term Time Only plus 5 days

A new and exciting opportunity has arisen for an experienced Secondary Cover Supervisor to join Appleton Academy. The person appointed to this post will occupy a key role within the academy, supervising, supporting, and encouraging our students with their learning. The successful candidate will be enthusiastic, proactive and will use their initiative within the classroom. They will encourage students to interact and work co-operatively with others whilst motivating them and offering support.

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Appleton Academy is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT. The Academy itself is an all through learning environment for pupils aged 3 to 16 and our building provides a wonderful environment for lifelong learning, in South Bradford.

The successful candidate will;

- Be prepared to deliver lessons for the year group they are covering (lesson will be planned by the class teacher).
- Assist/support students with tasks as needed.
- Be confident in providing detailed and regular feedback to the class teacher.
- Be able to effectively manage behaviour.
- Be resourceful, creative, and imaginative with fantastic communication skills
- Show initiative and the ability to respond calmly to a variety of situations.
- In an emergency, be able to think of activities to occupy the class until work is set.

The essential requirements of this role are;

- GCSE Maths & English Level C or above
- Evidence of further education or training

We can offer:

- Supervising groups or whole classes
- Working with pupils with learning and/or mental health needs or student support
- capacity or other specific behaviors

Together we **Exceed**

Drummy Road, Bradford BD5 9LQ
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- Working independently and with others
- Experience of working with children in a school or similar environment
- Use of management information systems (SIMS etc) and associated ICT

Closing date: Monday 14th July 2025

Interview date: W/C Monday 14th July 2025

For an informal discussion regarding this opportunity, please contact Recruitment on recruitment@appletonacademy.co.uk. Further details about our Academy can also be found on our website <https://appletonacademy.co.uk/>.

If you are interested in applying for this role, please do so by submitting an application form to recruitment@appletonacademy.co.uk. Application forms can be downloaded from the school website <https://appletonacademy.co.uk/news/vacancies/>

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

