



Appleton Academy

Uniform and Appearance Policy



Approved By	Approval	Next Review Date
Appleton Academy LAB	May 22	2022/23 - Term 3
Appleton Academy LAB	July 24	2025/26 - Term 3
Appleton Academy LAB	July 26	2027/28 - Term 3

1.0 Aim

Appleton Academy believes that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone.

1.2 It should:

- Instil pride
- Support positive behaviour and discipline.
- Encourage, identity with, and support the Academy ethos.
- Ensure children and young people of all races and backgrounds feel welcome.
- Protect children and young people from social pressures to dress in a particular way.
- Nurture cohesion between different groups of pupils.

1.3 It is an expectation that children and young people will wear the correct uniform at the Academy, on an Academy trip or when representing the Academy on any occasion.

1.4 This policy is in line with Statutory guidance: ‘*Cost of school uniforms*’ ‘Statutory guidance on developing a school uniform policy and managing uniform suppliers to ensure the cost of school uniforms is reasonable.’ (November 2021) and ‘*School uniforms: guidance for schools*’ (April 2024)

Branded items have been kept to a minimum and only applies to long wearing, durable items such as the optional branded PE top, primary sweatshirt and secondary blazer. The secondary school tie is provided to pupils when they join the school as is a branded book bag for primary children. Most Appleton Academy uniform items can be sourced on the high street as well as through uniform suppliers.

2.0 Uniform

2.1 Foundation Stage to Year 6

Charcoal grey or black trousers, skirt or pinafore dress

Plain white polo shirt

Navy blue Appleton Academy sweatshirt or cardigan

White socks or black tights

Plain black footwear-shoes or trainers acceptable (**must be all black and no markings**)

2.2 PE Uniform Year 1 to Year 6

Navy blue shorts or joggers or leggings

Navy blue Appleton Academy t shirt or non-branded navy polo shirt

Black trainers

2.3 Year 7 to Year 11

Grey or black trousers

Plain white shirt

Appleton Academy tie – provided to all new pupils

Navy blue Appleton Academy blazer

Appleton Academy Jumper with logo (optional) or **plain v neck navy blue jumper**

Black or white socks

Plain black footwear-shoes or trainers acceptable (**must be all black and no markings**)

2.4 Year 7 to Year 11 PE Uniform

Navy blue or black joggers or leggings

Navy blue or black shorts
Navy blue Appleton Academy t shirt
Navy blue Appleton Academy quarter zip jacket (optional)
Black trainers

PE uniform without the Appleton Academy logo is acceptable provided it is plain navy blue or black without other logos.

2.5 The child or young person's name should be visible on each item.

3.0 Cultural, Race and Religious Considerations

- 3.1 While children and young people must adhere to the Academy's Uniform Policy, the Academy will endeavour to be considerate to the needs of different cultures, races and religions. The wearing of traditional dress in the Academy's colours is acceptable, where appropriate.
- 3.2 However, in fulfilling its obligations, the Academy may at times have to balance the rights of individual child and young person against the best interests of the Academy community as a whole.

4.0 Gender and Sex Discrimination Considerations

- 4.1 The Academy will ensure that its uniform policy does not discriminate on the grounds of gender. The Academy's uniform rules will not disadvantage one gender compared with the other.

5.0 Trousers

- 5.1 School trousers should be tailored and loose fitting. Jeggings, skinny style trousers, leggings and lycra trousers are not acceptable.

6.0 Footwear

- 6.1 All children and young people must wear black shoes or trainers with no coloured or white piping or symbols. Black school shoes or pumps will be issued for the day to any child or young person not wearing the correct footwear. Refusal to wear the correct shoes is a breach of behaviour policy and the appropriate sanctions will apply.
- 6.2 The Academy provides a guide to parents, letters and assemblies with clear advice on this matter. (Appendix 1).
- 6.3 Footwear such as flip flops, crocs and Ugg boots or similar is not permitted on Health and Safety grounds

7.0 Make Up

- 7.1 It is not necessary for children and young people to wear make-up or nail polish to the Academy.
- 7.2 The Academy will, however, accept young people in secondary wearing light make up that is not too conspicuous.

8.0 Jewellery

- 8.1 Learners are allowed to wear:
 - One ring per hand (secondary learners only)
 - One discreet stud per ear
 - A watch

- 8.2 No facial piercing to be worn **at any time**. Learners who make the decision to have a facial piercing should be clear that it is not the Academy's responsibility if the piercing closes.
- 8.3 Learners will be expected to remove prohibited jewellery and may hand this in for safekeeping.

9.0 Hairstyles

- 9.1 Hairstyles should be suitable to the working environment. If children and young people's hair is long then the Academy will expect it to be tied back for all practical sessions. The Academy will not allow hairstyles or brightly dyed hair colour which is deemed, by the Executive Headteacher, to be extreme.
- 9.2 The Academy will not allow the following:
- a) A skinhead or completely bald cut. Hair can be cut to a number 2 length on hair trimmers
 - b) Shaved lines, patterns or symbols into the hair area
 - c) Eyebrows that have been partially or shaved off will not be allowed

10.0 Bags and Equipment

Primary

- A small backpack/bag which must be brought into the Academy each day
- A pump bag for PE kit which must be brought in on PE days

Primary children are not allowed to bring in a pencil case as equipment is provided or a bag other than those identified above.

Secondary

Pupils in secondary are **expected to be equipped for learning and should bring the following each day:**

- **pens, pencils and a ruler**
- **PE kit on the correct day**
- **Pupil journal**

11.0 Breaching Uniform Policy

- 11.1 It is expected that children and young people will abide by the Uniform and Appearance Policy. If this is breached then sanctions will follow. However guidance from the DFE does not consider exclusion to be an appropriate response to breaches of academy uniform and appearance policy, except where they are persistent and defiant.
- 11.2 Where a child or young person repeatedly refuses to comply with the Academy's Uniform Policy but does not otherwise display poor behaviour, the Academy believes that exclusion could be an appropriate response, depending on the circumstances of the case. The Executive Headteacher, appropriate Head of School and/or Local Advisory Board will review each case as appropriate.

12.0 Sanctions

- 12.1 Children in Years 1 to 6 not wearing full and correct uniform will be given a reminder and expected to wear uniform the following day. If a child continues to breach uniform policy, parents/guardians will be contacted and asked to attend a meeting to discuss the issue.
- 12.2 Young people in Years 7 and above not wearing full and correct uniform will be referred, by form Tutors, to their appropriate Head of Year who will contact the parent/guardian to obtain

permission for the young person to leave the premises to change. If contact cannot be made with a parent/guardian then loan stock will be used and the young person will be kept in detention at break and dinnertime. A letter will be sent home that evening outlining the problem. If this uniform breach is repeated, removal of social time will be implemented.

12.3 The Governors and Leadership of the Academy will consider carefully any request that is made to vary the policy to meet the needs of an individual child or young person because of temporary or permanent medical conditions.

12.4 The uniform has been designed so that it is affordable and does not leave children and young people or their families feeling unable to apply to or attend Appleton Academy, or forgoing necessities in order to meet the cost of uniform. Where there is a genuine case of hardship financial assistance may be considered and the appropriate Head of School will organise this with the parents/guardians. Second hand uniform is often available.

13.0 Monitoring, Evaluation and Review Date

13.1 The Governing Body will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the Academy.

Appleton Academy Footwear Expectations



Acceptable Footwear



Unacceptable Footwear



